SOFT PRODIGYSYSTEM SOLUTIONS (P) LTD

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Phone : 0172-5211400-426 Url : [www.softprodigy.com](http://www.softprodigy.com/)

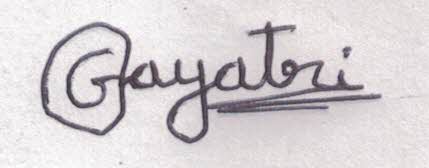
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**Non-Disclosure Agreement for Work from Home**

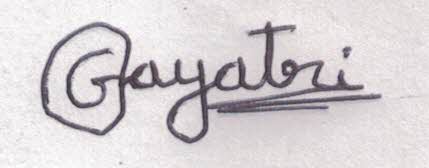
In consideration of my being employed by **Soft Prodigy System Solutions Private Limited**, and any of its associates or any of their respective successors or assigns or clients of company (collectively, the "Company"), I recognize that am being allowed to work from home by the Company and for this purpose I assure the Company and agree to the following:

1. That I will follow and abide by all the Terms and conditions of my Employment Agreement as well as Company’s policies like other office-based colleagues in terms of Attendance (Login Hours as per my Contract of Employment); Employee Code of Conduct; Confidentiality; Non-Disclosure of Trade Secrets; Non-Compete; Conflicting Employment; Non-Solicitation of Employees; Data Protection.
2. If in case any equipment is provided than I shall agree that it is property of company. I will keep it safe and avoid any misuse. I specifically, would ensure that the Company equipment will be password protected and only accessed by me; I shall store the Company equipment in a safe and clean space when not in use; I shall follow all data encryption, protection standards and settings as specified by the Company and refrain from downloading suspicious, unauthorized or illegal software. If in case anything happens to the equipment than company shall be liable to redeem money in association with it from my monthly remuneration or from full and final salary settlement whatever may be applicable.
3. I shall at all times protect the Company’s Trade Secrets to which I would be having access by virtue of my Employment and when I am working from Home. The Company’s Trade Secret would include Company's Confidential Information i.e., information or material that is commercially valuable to Company; any technical information concerning Company's products and services, including product know-how, formulas, designs, devices, diagrams, software code, test results, processes, inventions, research projects and product development, technical memoranda and correspondence; Information concerning. Company's business, including cost information, profits, sales information, accounting and unpublished financial information, business plans, markets and marketing methods, customer lists and customer information, purchasing techniques, supplier lists and supplier information and advertising strategies;

Information concerning Company's employees, including salaries, strengths, weaknesses and skills; Information submitted by Company's customers, suppliers, employees, consultants or co-venture partners with Company for study, evaluation or use; and any other information not generally known to the public which, if misused or disclosed, could reasonably be expected to adversely affect Company's business.

Name: Gayatri Shinde Sign: 

1. That I understand that the confidential information assigned to me by the Company for me to work upon is the property of the Company; the use, misappropriation or disclosure of the confidential information would constitute a Criminal breach of trust. It is essential to the protection of the company’s goodwill and to the maintenance of the Company’s competitive position that the confidential information be kept secret and that I would not disclose the confidential information to others or use the confidential information to my own advantage or that of any other. I agree to hold and safeguard the confidential information in trust for the Company, its successors and assign and agree that I shall not, without prior written consent of the Company during my employment with the Company or subsequent to the termination of my employment with or cause, any of the confidential information, whether or not developed by me, except as required in the performance of my duties, to the Company.
2. I also recognize that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person or entity or to use it except as necessary in carrying out my work for the Company, consistent with the Company's agreement with such third party.
3. I understand that it is my obligation to maintain the confidentiality and security of Confidential Information. I understand that the said obligation will remain even after my employment with Company ends and continues for so long as such Confidential Information remains a trade secret.
4. Any misappropriation of any of the Confidential Information in violation of this Agreement may cause Company irreparable harm, the amount of which may be difficult to ascertain, and therefore I agree that Company shall have the right to apply to a court of competent jurisdiction for an order enjoining any such further misappropriation and for such other relief as Company deems appropriate. This right is to be in addition to the remedies otherwise available to Company.
5. I also agree to indemnify Company against any and all losses, damages, claims or expenses incurred or suffered by Company as a result of my breach of this Agreement as well as my Employment Agreement during this period of Work from Home.
6. I have carefully read all of this Agreement and agree that all of the restrictions set forth are fair and reasonably required to protect Company’s interests. I have also received a copy of this Agreement signed by the parties.

Name : Gayatri Shinde Sign : \_\_\_\_\_\_\_\_

Company rep. :

Name

Emp. ID

Sign Date

Witness :

Name

Aadhar No.

Sign Date

Employee :

Name Emp. ID :

Sign Date